

Qualification Profiles



Psychologists at the ICAS Support Center

We require a Psychology degree based on the federal law of psychology professions of April 1st 2013¹, several years of professional experience as well as extended vocational training in psychotherapy and psychological counseling. Further conditions are fundamental management knowledge as well as professional in-company experience.

Psychotherapists in the ICAS Consulting Network

In Germany the psychotherapists belonging to the ICAS Consulting network are all licensed psychological psychotherapists. In Switzerland a psychological education based on the federal law of psychology professions of April 1st 2013 as well as a cantonal authorization for practice and in Austria the approval of the Health Ministry are required.

We evaluate the counseling quality of our psychotherapists by means of an anonymous questionnaire completed by our clients. We give preference to therapists who frequently receive positive marks.

¹ <http://www.bag.admin.ch/themen/berufe/00994/index.html?lang=de>

Qualification Profiles

Legal Counsels/lawyers at the ICAS Support Center

Essential requirements are a full Law degree, further education in a special legal field, professional experience as well as extended vocational training in different legal fields. Besides legal counsels/lawyers have experience and expertise in some particular legal fields, such as labor law, family law, contract law, tenancy and property law, social- and private insurances law.

Lawyers in the ICAS Consulting Network

All legal experts affiliated to the ICAS consulting network are licensed lawyers by the local Bar Association as requested by the German Legal Services Act (RDG) which entered in force on July 1st 2008. They further obtained a specialization title in one of the following legal fields: labor law, family law, contract law, tenancy and property law, social- and private insurances law.

Social counselors in the ICAS Consulting Network

All social counselors in the ICAS consulting network have a university degree in sociology or social pedagogy with several years of experience as social workers in companies and in EAP.

Management Counselors at the ICAS Support Center/Consultation Network

All management counselors have a university degree in BA and/or psychology, several years of professional experience in the industry and they have already been working successfully as a trainer or counselor in the topic fields which are relevant for ICAS. (For many years ICAS has been partner of the Management School St Gallen).